



COURTNEY STRUTT

Supporting First Nation communities & organizations in
community owned program development

CONTACT

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SKILL SUMMARY



Over nine years experience in strategic, responsive program development & implementation



First hand experience working in and with First Nations communities within formal and informal education



Experienced in collecting and analyzing trends in quantitative and qualitative data

EDUCATION

Lakehead University

2010 - 2011

Bachelors of Education
Junior/Intermediate

University of Toronto at Scarborough

2004 - 2009

Honours Bachelor of Arts
International Development Studies

HOBBIES

Travel | Reading | Canoeing | Writing

PROFESSIONAL EXPERIENCE

Collective Future Consulting, Partner

Thunder Bay, ON 2017 - CURRENT
Consulting on program evolution and evaluation, training enhancement, and resource development for organizations and communities

Right To Play, PLAY Program Officer

Thunder Bay, ON 2013 - 2016
Remotely supported Community Mentors in developing outcomes-based youth programming in First Nations communities using play-based learning methodologies.

John C. Yesno Education Centre, Teacher

Eabametoong First Nation 2011 - 2013
Taught and assessed junior students, with varying levels and needs, all aspects of the Ontario curriculum, with a focus on literacy, numeracy, and community relevance.

Right To Play, Community Mentor

Eabametoong First Nation 2011 - 2013
Planned and implemented RTP's Youth Leadership Program for youth aged 10 - 14.

Ghana National Education Campaign Coalition, Education Policy Assistant

Accra, Ghana 2007 - 2008
Worked in partnership with a local education coalition to support their national advocacy campaigns, regional program monitoring, and policy roundtable discussions.

RELEVANT PROJECT EXPERIENCE

Eabametoong First Nation - Choose Life Program Development Consultant

Eabametoong First Nation, ON & Thunder Bay, ON

MAY 2018 - CURRENT

Eabametoong First Nation (EFN) is a NAN community that has applied for funding under Jordan's Principle for the Choose Life Pilot Project to support the mental health of children and youth in the community. In the role of program development consultant, I am supporting EFN's Choose Life team in developing a clear direction for their program. This entails a facilitating dialogue between the team and community partners around the goals, impacts, and potential activities that the Choose Life program in EFN could have. This information is then turned into clear work plans, with supported implementation. This support is provided in the community every two months, with on-going communication and capacity building in between visits.

Nishnawbe Aski Nation - Violence Prevention Resource Project Coordinator

Thunder Bay, ON

2017 - CURRENT

NAN is a political territorial organization in Northern Ontario that represents and advocates for the socioeconomic and political aspirations of its 49 First Nation members. In the role of project coordinator, I am responsible for implementing all elements of the resource development cycle beginning with extensive community engagement, analysis of data, sharing this and a plan for resource development back with project partners and communities. The project will culminate with the writing of a resource that strives to build the safety of young people from interpersonal violence within NAN communities, as informed by their needs.

Right To Play - Youth Voice & Community Change Resource Development

Thunder Bay, ON

2017

Right To Play's PLAY program works in partnership with First Nations, Metis, and Inuit communities across Canada to provide play-based child and youth empowerment programs in community. As a resource development consultant, I spent five months doing community based qualitative research on how RTP Community Mentors, youth, elders and adult allies to Indigenous youth view youth voice and community change. I took this information and research from other literature to guide the creation of a comprehensive resource designed to train adult allies on engaging youth in meaningful community change work in their communities.

Big Little Caravan of Joy - Strategic Development & Program Evolution

Thunder Bay, ON

2017

BLCJ is an arts-based non-profit organization that specializes in empowering children through the arts in vulnerable communities in Canada and Sub-Saharan Africa. I worked with BLCJ to guide them through an organizational strategic development process that focused on learning from five years of programming successes and challenges and identifying strategic growth goals and action to be taken moving forward. A gap in program development defined a further contract that focused on evolving current programs to reflect potential new objectives and strategies for reaching success indicators.