




PAULA GILVERSON

Consulting with communities to design powerful programs, trainings, resources, evaluation tools, applications and more...

CONTACT

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SKILL SUMMARY



Over ten years experience in strategic, responsive program development & implementation in and with First Nations Communities and Tribal Councils.



Diverse skill set and educational background including program development, support and evaluation, construction, teaching, gardening, financial management, property management, small business startup and more.

EDUCATION

Lakehead University

2010 - 2011

Bachelors of Education
Junior/Intermediate

University of Toronto at Scarborough

2004 - 2009

Honours Bachelor of Arts
International Development Studies

HOBBIES

Gardening | Small Jewellery Business| Photography,
Home Renovations | Playing Guitar and Singing.

PROFESSIONAL EXPERIENCE

Collective Future Consulting, Partner

Thunder Bay, ON 2018 - CURRENT

Designed a thirty day training program for the Remote Camp Support Worker program with Outland. Currently working with the NAN Family Wellbeing Program to design and support the implementation of new and improved program evaluation tools.

Outland First Nations Natural Resource Youth Employment Program, Crew Leader

Atikokan, ON 2017

Ran a training program for 30 First Nations youth involving various service learning activities like tree-planting, camp maintenance and kitchen support as well as various training programs including S-102, Chainsaw, First Aid, ORKA, Bear Aware, and G1 test preparation.

Matawa Education, Student Activities Coordinator

Thunder Bay, ON 2015 - 2017

In consultation with Matawa High school students attending school in Thunder Bay, developed and implemented a monthly calendar of after school and evening programming including sports, arts and crafts, field trips, homework support and more.

Right To Play, PLAY Program Officer

Thunder Bay, ON 2012 - 2014

Remotely supported Community Mentors in developing outcomes-based youth programming in First Nations communities using play-based learning methodologies.

Tecman Construction, Construction Helper

Thunder Bay, ON 2014 -2015

Assisted in the construction of 5 bush bungalows from scratch, 2 bedroom remote living trailers with a kitchen and bathroom.

PROJECT EXPERIENCE

TRAINING DESIGN

Outland - Remote Camp Support Worker Training Program

Right To Play- Various One Week Community Mentor Trainings

Thunder Bay, ON, Parry Sound,
ON, Brantford, ON

2014-15, 2018

Outland Camps supplies and operates full service remote workforce housing and catering – from 50 person remote construction camps to large permanent, modular housing structures. As a training design consultant my job was to review all Outland documents and suggested training topics to create three ten day training workshops for First Nations participants from communities along the proposed pathway of the East West Tie.

Right To Play's PLAY program works in partnership with First Nations, Metis, and Inuit communities across Canada to provide play-based child and youth empowerment programs in community. As a Program Officer, I worked in collaboration with a team to create and implement one week Community Mentor training programs for Community Mentors from over 30 different First Nations Communities in Ontario and Manitoba. Our one week interactive trainings focused on experiential learning, team building and facilitating knowledge sharing. We would also hold annual youth symposiums where we would bring youth together from 30 + different communities for team building opportunities, knowledge sharing, and capacity building. Intern on boarding was another multi-day training I designed.

MONITORING AND EVALUATION

Right To Play - Ongoing Program Evaluation and Data Collection

Matawa Education- Ongoing Program Evaluation and Report Writing

NAN Family Wellbeing Program - Process and Outcome Evaluation Design

Thunder Bay, ON

2014- CURRENT

Program monitoring and evaluation is an important tool that allows you to share successes with funders and stakeholders and also to learn and grow as an organization. I have been involved in evaluation from all angles, as a programmer collecting feedback from participants and writing monthly reports. As a Program Officer collecting and reviewing evaluation data and writing components of quarterly reports. And currently as a consultant, engaging with program stakeholders to build an evaluation plan, conduct a process evaluation, design tools for local outcome evaluation, create and design data analysis frameworks, and train programmers on the use of local evaluation tools.

RESOURCE DEVELOPMENT

Right To Play - Big Action Big Ideas Resource Development

Thunder Bay, ON

2015

Reviewed Right To Play resources and community input in order to design a new resource aimed at supporting local programmers to run intentional workshops with youth involving team building, sharing, and a scaffolded approach to brainstorming, designing and implementing a youth driven community event.